

## **Gender Equality in Public Services: Chasing the Dream**

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“The whole [of] equalities work is like that really. Running around with a butterfly net!”

Equality advisor, local government

## **DEDICATION**

This book is dedicated to practitioners and activists who campaign to protect and to extend the long agenda for women's equality within local, democratically accountable public services. Without your efforts, things would be much worse.

# CONTENTS

## CHAPTER 1

Introduction

The research

Research methodology

The book

## CHAPTER 2

### **Women's equality and the welfare state – contradictory political landscapes**

Introduction

Defining the welfare state

The coercive state

The liberating state

Welfare states and the politics of difference

Feminist activism(s) and the welfare state

Transnational feminist activism and the arrival of gender mainstreaming

## CHAPTER 3

### **Dreams and visions of feminist equality in the local state**

Introduction

Long and short agendas for women's equality: peaks, troughs and streams

Phase 1: in and against the state: oppositional politics meets feminist practice: 1978-1997

Theorising practice: the rise and demise of municipal feminism

Phase 2: from political project to business case: gender equality and New Labour: 1997-2010

Rethinking equality legislation: harnessing the coercive power of the state?

## CHAPTER 4

### **Translating dreams into practice: practitioner reflections**

The research participants

The conversations

'In and against the state': redistributing power and resources

Power, courage and risk

Working with the politics of difference

Structure and change agency: compliance and political leadership

Sylvia's story: gender equality through enforcement and compliance

Clara's story: gender equality through political leadership

Changing the world: sustaining momentum

Concluding reflections

## **CHAPTER 5**

### **Implementing the Gender Equality Duty - looking through the window of opportunity**

Case study 1: Modernisation and mainstreaming: gender equality by performance management

Case study 2: Feminist leadership, precarious progress: from feminist social justice to privatisation and outsourcing

Case 3: Belief not duty: leading gender equality and diversity within partnerships and with local communities

Case study 4: Promoting women's equality through collaborative feminist leadership

Case Study 5: Balancing intersectionality, 'cohesion' and cuts

The Gender Equality Duty: an effective instrument for sustaining the long agenda for women's and gender equality?

## **CHAPTER 6**

### **Chasing the dream: feminists and researchers creating spaces for change**

Can utopian thinking be a resource for sustaining feminist transformational practice within the local state?

Beyond single utopias: intersectionality, divisions, dialogue and coalition

Building utopia in the local state

Forward dreaming, current challenges to equality work in the local state

## **CASES**

Case study 1: Modernisation and mainstreaming: gender equality by performance management

Case study 2: Feminist leadership, precarious progress: from feminist social justice to privatisation and outsourcing

Case study 3: Belief not duty: leading gender equality and diversity within partnerships and with local communities

Case study 4: Promoting women's equality through collaborative feminist leadership

Case study 5: Balancing intersectionality, 'cohesion' and cuts

## **BOXES**

Box 3.1: Transnational feminism: from the local to the global

Box 4.1: Participant biographies

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## **ABBREVIATIONS**

BTF – Beyond the Fragments

CCT – Compulsory Competitive Tendering

CEB – Corporate Equalities Board

CEDAW – Committee on the Elimination of Discrimination Against Women

CMB – Corporate Management Board

CMB – Corporate Management Board

CRE – Commission for Racial Equality

CSW – Commission on the Status of Women

DLR – Discrimination Law Review

DRC – Disability Rights Commission

EHRC – Equalities and Human Rights Commission

EIA – Equality Impact Assessment

EOC- Equal Opportunities Commission

EU – European Union

GP – Gross Domestic Product

GED – Gender Equality Duty

GES – Gender Equality Scheme

GEO – Government Equalities Office

GLC – Greater London Council

GLA – Greater London Authority

GPfA - Global Platform for Action

IDeA - Improvement and Development Agency

LEA – Local Education Authority

LGB – Lesbian, Gay and Bisexual

LGBT – Lesbian, Gay, Bisexual and Transgender

MP – Member of Parliament

NAWO – National Alliance of Women’s Organisations

NEETS – Not in Education, Employment or Training

NGO – Non-Governmental Organisation

OWN – Older Women’s Network

PSED – Public Sector Equality Duty

SBS – Southall Black Sisters



TUC – Trades Union Congress

UN – United Nations

WLM – Women’s Liberation Movement

WNC – Women’s National Commission