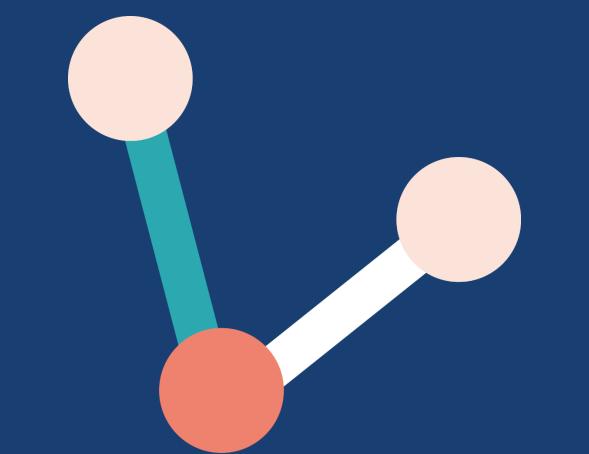


Building capacity in research and evidence in the public health workforce: an innovative programme of training in the West of England

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• In 4 years, CLAHRC West has delivered 116 courses to 1,168 participants.

- Public health staff were the largest professional group trained (n=154).
- 99% of these were non-academic public health staff.
- Popular courses:
 - Introduction to service evaluation
 - Public health economics and SROI
 - Critical appraisal
 - Basic statistics and data interpretation
 - Finding the evidence
- Courses were highly evaluated (3.6/4).

Introduction

CLAHRC West was funded to undertake applied health research and implement research evidence to improve local population health and healthcare. Alongside this, it sought to establish a capacity building programme to develop skills in research and evidence for the health and social care workforce.

Method



Scoping exercise:

- The workforce needs research skills training.
- Lack of provision outside academia, particularly for the voluntary sector who help deliver public health services.

Development of an interprofessional training programme for public health staff working in commissioning, local authorities, voluntary sector and the NHS.

Course evaluation by attendees, which included stating one action that would be taken as a result of the training.

Top 10 most popular courses among public health staff



What people like about CLAHRC West courses

"My knowledge of evaluations has sky rocketed and I feel much more *empowered* to do my job."

"...the whole training was excellent, I found it *stimulating* and *encouraging.*"

"The course content has increased my confidence to take next steps."

"The exercises were excellent - challenging and thought-provoking and consolidated the learning in each session."

"The *activities* helped put the *theory into practice*."

What people say about CLAHRC West trainers

"Great at managing diverse crowd and picking up on and expanding on salient points."

"Having two trainers from *different backgrounds* with *different experiences* to share helped to bring the learning alive and keep it interesting."

"Engaging presenters; small groups enabled more indepth conversations."

"Great delivery; made it very easy to understand."

"...helpful and able to offer *practical support* and advice."

Top 5 sectors trained for public health staff

Sector	Number	%
Local authorities	119	77.3
Commissioning	10	6.5
Non-departmental public body (e.g. PHE/ NHSE)	10	6.5
Voluntary sector	6	3.9
Secondary care	3	1.9

Conclusion

CLAHRC West's strategy for <u>capacity building</u> helps to address the training needs of the public health workforce by:

- Being innovative, flexible and collaborative
- Delivering a unique range of courses
- Attracting diverse professions and sectors

CLAHRC West continues to build on this work to further engage audiences working in areas such as the wider determinants of health.

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