

Switch Leadership in Projects

An Empirical Study Reflecting the Importance of Transformational Leadership on Project Success across Twenty-Eight Nations

Abstract

“The best way to find yourself is to lose yourself in the service of others.” *Mahatma Gandhi*

This paper documents an empirical analysis of leadership in project management practices on 153 projects across 28 nations. This is a two-phase research study for which 46 projects were studied in phase 1 representing 14 nations and 107 projects were examined in phase 2 originating from 25 nations. The main purpose of this research is to study the importance of project leadership and team related factors and enlist the factors that play a pivotal role in achieving project success.

It is a multinational and thus multicultural research study that represents the present day project environment, which is highly multicultural and multidisciplinary.

The results from the analysis of data obtained from phase 1 lead to the development of the phase 2 questionnaires that further explores the links between different leadership aspects and project success as pointed out in the phase 1.

At the end the author provides a tentative and suggestive list of factors displaying the impact of critical leadership factors on project success