**Gender Equality in Public Services: Chasing the Dream**

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**Margaret Page**

“The whole [of] equalities work is like that really. Running around with a butterfly net!”

Equality advisor, local government

**DEDICATION**

This book is dedicated to practitioners and activists who campaign to protect and to extend the long agenda for women’s equality within local, democratically accountable public services. Without your efforts, things would be much worse.

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**ABBREVIATIONS**

BTF – Beyond the Fragments

CCT – Compulsory Competitive Tendering

CEB – Corporate Equalities Board

CEDAW – Committee on the Elimination of Discrimination Against Women

CMB – Corporate Management Board

CMB – Corporate Management Board

CRE – Commission for Racial Equality

CSW – Commission on the Status of Women

DLR – Discrimination Law Review

DRC – Disability Rights Commission

EHRC – Equalities and Human Rights Commission

EIA – Equality Impact Assessment

EOC- Equal Opportunities Commission

EU – European Union

GP – Gross Domestic Product

GED – Gender Equality Duty

GES – Gender Equality Scheme

GEO – Government Equalities Office

GLC – Greater London Council

GLA – Greater London Authority

GPfA - Global Platform for Action

IDeA - Improvement and Development Agency

LEA – Local Education Authority

LGB – Lesbian, Gay and Bisexual

LGBT – Lesbian, Gay, Bisexual and Transgender

MP – Member of Parliament

NAWO – National Alliance of Women’s Organisations

NEETS – Not in Education, Employment or Training

NGO – Non-Governmental Organisation

OWN – Older Women’s Network

PSED – Public Sector Equality Duty

SBS – Southall Black Sisters

TUC – Trades Union Congress

UN – United Nations

WLM – Women’s Liberation Movement

WNC – Women’s National Commission