*Diagram 1: the first level of abstraction*

* Direct contact between worker and firm
* Possible recruitment
* Finalisation of wages and conditions

*Diagram 2: the second level of abstraction*

Health

Household

Housing

Transport

* Direct contact between worker and firm
* Possible recruitment
* Finalisation of wages and conditions

Self-employment

Historical legacy

Unions and collective bargaining

Legislation

Education Training

Ideology

Networks

Agencies

Media